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Fees and Expenses

Fee Rate

Fixed rate for a scheduled standard day (9:30 to 4:30) or part thereof. \$2,750
Hourly time charge out rate for all other matters. \$375

Disbursements such as airfare, accommodations, meals, and meeting room facilities are charged at cost. Automobile mileage charged at \$.45 per kilometer. For travel time to Cape Breton, NB, NFL, and PE add \$750.

Fee Estimate for one full day labour arbitration with two parties including pre-arbitration matters, attending hearing, and preparing written decision, depending on evidence, facts, and issues is in the range of \$4,500 to \$6,000 and up with multiple parties etc. Commercial arbitrations fees will generally be higher depending on the same factors and upon requirements for pre-hearing briefs, conferences, motions, etc. Fees are normally equally divided between the parties.

Fee Estimate for one day mediation with two parties without pre-mediation matters or briefs is in the range \$2,750, or otherwise is in the range of \$3,750 and up depending on additional parties, pre-mediation briefs or matters, the time taken and any other factors adding to the complexity of the mediation. Fees are normally equally divided between the parties.

Cancellation or Rescheduling Fees for all Matters

These fees are in addition to fees for time charges or disbursements. These fees are the responsibility of all parties, jointly and severally, and not just the party who caused the cancellation or rescheduling and will apply regardless of the reason for the cancellation or rescheduling. They will be mitigated by any replacement bookings for the actual days cancelled or rescheduled.

Where a matter is scheduled for 4 or more days, then the cancellation or rescheduling fee is to be agreed upon at time of retainer.

Lawyers are personally responsible for the total fees and disbursements account of their respective client.

Where cancellation or rescheduling occurs more than 4 weeks prior to the prescribed day there is no charge.

Per scheduled day where cancellation or rescheduling occurs within 4 weeks but more than 1 week prior to the prescribed day. \$1,250

Per scheduled day where cancellation or rescheduling occurs within 1 week prior to the prescribed day or once the matter has started. \$2,000

Other Items

HST of 15% is added to all fees and expenses.
Accounts are net 30 days and thereafter interest of 6% per annum is charged.
Liability for Fees and Expenses is more fully outlined in the Arbitration or Mediation Agreements.